

**No FEAR Act Data on Complaint Activity  
FY 2003 thru FY 2007 (2<sup>nd</sup> Quarter)**

Item	Fiscal Year 2003	Fiscal Year 2004	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007 (1 <sup>st</sup> Qtr)	Fiscal Year 2007 (2 <sup>nd</sup> Qtr)	Fiscal Year 2007 (3 <sup>rd</sup> Qtr)	Fiscal Year 2007 (4 <sup>th</sup> Qtr)
# of complaints filed during Fiscal Year	39	23	40	38	13	6		
# of individuals who filed complaints	39	23	39	37	13	6		
# of ind. filing 2 or more complaints	0	0	1	1	0	0		

**BASIS**

Item	Fiscal Year 2003	Fiscal Year 2004	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007 (1 <sup>st</sup> Qtr)	Fiscal Year 2007 (2 <sup>nd</sup> Qtr)	Fiscal Year 2007 (3 <sup>rd</sup> Qtr)	Fiscal Year 2007 (4 <sup>th</sup> Qtr)
Black	8	8	5	18	5	4		
White	1	2	2	13	1	0		
Hispanic	4	0	0	4	1	0		
Asian	0	0	0	0	0	0		
Amer. Ind.	0	0	1	0	0	0		
Color	0	0	0	1	4	0		
Other	0	1	0	1	0	0		
Religion	1	4	2	5	1	0		
Age	20	11	12	15	6	1		
Disability (P)	5	6	4	16	2	0		
Disability (M)	0	1	1	5	1	1		
Sex (m)	2	3	4	4	4	0		
Sex (f)	10	2	5	5	5	1		
Retaliation	18	10	15	26	8	4		

**ISSUES RAISED IN COMPLAINT**

Item	Fiscal Year 2003	Fiscal Year 2004	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007 (1 <sup>st</sup> Qtr)	Fiscal Year 2007 (2 <sup>nd</sup> Qtr)	Fiscal Year 2007 (3 <sup>rd</sup> Qtr)	Fiscal Year 2007 (4 <sup>th</sup> Qtr)
<b>Appt/Hire</b>	2	1	2	2	2	1		
<b>Assign. Of Duties</b>	0	2	4	5	0	1		
<b>Awards</b>	0	0	0	2	2	3		
<b>Demotion</b>	1	0	0	0	0	0		
<b>Reprimand</b>	2	0	1	2	0	0		
<b>Suspension</b>	1	0	0	0	0	0		
<b>Removed</b>	0	0	0	0	0	0		
<b>Other (Hostile Work Environment)</b>	0	0	0	0	3	2		
<b>Duty Hours</b>	0	0	1	2	0	0		
<b>Equal Pay Act</b>	0	0	0	0	0	0		
<b>Evaluation</b>	2	5	4	5	3	3		
<b>Harassment (non-sexual)</b>	2	2	4	19	5	4		
<b>Harassment (sexual)</b>	0	1	1	1	1	1		
<b>Promotion</b>	12	0	4	5	1	1		
<b>Reassignment Denied</b>	0	0	0	1	0	0		
<b>Reassignment Directed</b>	5	4	1	2	2	1		
<b>Termination</b>	10	4	7	14	5	0		

**No FEAR Act Data on Complaint Activity  
FY 2003 thru FY 2007 (2<sup>nd</sup> Quarter)**

<b>Terms &amp; Conditions</b>	2	6	0	2	5	0		
<b>Time &amp; Attendance</b>	1	0	0	3	2	1		
<b>Training</b>	1	0	0	3	1	1		
<b>Reasonable Accommodation</b>	0	0	0	3	0	0		
<b>Other</b>	0	0	1	2	3	1		

**PROCESSING TIME**

<b>Item</b>	<b>Fiscal Year 2003</b>	<b>Fiscal Year 2004</b>	<b>Fiscal Year 2005</b>	<b>Fiscal Year 2006</b>	<b>Fiscal Year 2007 (1<sup>st</sup> Qtr)</b>	<b>Fiscal Year 2007 (2<sup>nd</sup> Qtr)</b>	<b>Fiscal Year 2007 (3<sup>rd</sup> Qtr)</b>	<b>Fiscal Year 2007 (4<sup>th</sup> Qtr)</b>
1) complaints with Accept/Investigations	29	19	33	29	*	*		
2) complaints with Final Agency Decisions ( <i>not including Dismissals</i> )	42	25	25	20	*	*		
3) complaints without request for hearing	26	14	12	12	*	*		
4) complaints with hearing	16	11	13	8	*	*		
<b>Final Actions Involving Discrimination</b>								
1) Final Actions w/finding of discrimination	1 <sup>1</sup> (100%)	4 (100%)	0	0	0	0		
2) with hearing	1 (100%)	4 (100%)	0	0	0	0		
3) without a hearing	0	0	0	0	0	0		
<b>Findings of Discrimination By Basis</b>								
1) with hearing	1	4	0	0	0	0		
2) without hearing	0	0	0	0	0	0		
<b>Findings of Discrimination by Issues</b>								
1) with hearing	1	4	0	0	0	0		
2) without hearing	0	0	0	0	0	0		
<b>Number of Pending complaints filed in prior Fiscal Year</b>								
1) complaints filed before the start of current FY	51	45	40	64	*	*		
2) individuals filed in earlier years	51	45	40	64	*	*		
<b>Number of complaints pending</b>	<b>45</b>	<b>40</b>	<b>55</b>	<b>75</b>	<b>76</b>	<b>73</b>		
1) Counseling	†	†	†	15	13	14		
2) Investigation	31	19	33	26	26	30		
3) Hearing	12	15	12	17	16	13		
4) Final Agency Action	2	5	4	11	11	9		
5) Appeals	†	†	†	6	10	7		

<sup>1</sup> Bases: Age, Retaliation; Issues: Non-Promotion, Directed Reassignment

**No FEAR Act Data on Complaint Activity  
FY 2003 thru FY 2007 (2<sup>nd</sup> Quarter)**

<b>Complaints in investigative step beyond 180 days</b>								
# of pending complaints in investigative step for more than 180 days	8	2	31	14	13	19		

\* Data reported at end of Fiscal Year

† Data not collected